



CHILDBRIDE SOLIDARITY (CBS)
MAROL MARKET, BOR, JONGLEI STATE

CHILDBRIDE SOLIDARITY (CBS)

PUBLIC ADVERTISEMENT FOR CBS PROGRAM OFFICER, BOR, JONGLEI STATE, 10 JANUARY 2022

1. BACKGROUND INTRODUCTION

CHILDBRIDE SOLIDARITY (CBS) is a Bor-based South Sudanese Women-Led (WLO) and Rights Organization (WRO) that advocates for women empowerment, participation and representation in the socio-political spaces and economic arenas of South Sudan. CBS is dedicated to ending child, early and forced (CEF) marriages, sexual and gender-based violence (SGBV) by empowering adolescent girls and young women to fulfil their true potentials through active participation in and positive contribution to their society. Currently, CBS is implementing two projects, funded by CARE International and SAFERWORLD, aimed at resourcing change to promote and enhance the voices and leadership of women and girls in Jonglei state, South Sudan. Therefore, CBS wishes to recruit a highly competent, proactive and self-driven person (female) for the position of Program Officer, to be based in Bor, Jonglei state, with emphasis on planning, coordinating and managing all CBS program activities, whilst ensuring that the project complies with all best practices and regulations in accordance with the strategic objectives of CBS, the expectations of the donor and communities of Jonglei state.

2. PURPOSE OF THE POSITION

CBS Program Officer is responsible for the efficient coordination and management of program planning and activities for CBS office in Bor, Jonglei state. The Program Officer will directly support Project Coordinator and the Executive Director in the development, administration and implementation of ChildBride Solidarity (CBS) project activities in Bor, Jonglei state. The post holder plans, coordinates and execute program activities. The post holder will oversee the design of an action plan for the delivery of girl scholarship, coaching and mentorship program activities, including the provision of menstrual hygiene management (MHM) and puberty education (SRHR) training. The post holder ensures on-going advice and support to the program team in women empowerment, participation and representation, in combating gender-based violence and child marriage, in supporting girl-child education through academic, coaching and mentorship program. In addition, the position holder assists the Executive Director and Project Coordinator to ensure effective representation and liaison between CBS and other INGOs, NNGOs, CSOs, Local Authorities and visiting donors and stakeholders at the local and State levels to promote extensive participation and representation of CBS programs and activities.

3. SPECIFIC DUTIES AND RESPONSIBILITIES

- Provides technical inputs to the development of project activities, of advocacy and communication strategies for maximum communication impact and outreach to promote awareness of the Gender issues.
- Supports formulating clear and measurable goals and expected outcomes related to gender equality and women's empowerment in Jonglei state, focusing on both the short and long term impacts on gender issues.
- Keep track of local and national developments, including gender roles and provide assistance to the mapping of gender-related activities; research appropriate materials on gender issues across Jonglei state and make these available to relevant stakeholders in Jonglei state.

- Compilation, analysis and interpretation of gender issues and markers, and preparation of top-quality analysis and gender reports; preparation of inputs for reporting, including donor reporting.
- Coordinates and strengthens partnerships with key gender stakeholders, including state institutions, UN agencies, women-led organizations and other civil society organizations in Jonglei state.
- Monitor, evaluate and report on gender mainstreaming and the advancement of women's rights in Jonglei state, by supporting the drafting of program strategy and planning documents, proposals, grants and related tools.
- Provide technical support and guidance to the Program and M&E teams, ensuring that project data is collected and stored properly, and is used effectively in reporting and as a program management, monitoring and evaluation tool.
- Liaises with the Non-Governmental Organisations (NGOs), community and other international partners on gender-related public information materials and projects.
- Coordinate fact-finding, research or assessment necessary to plan activities and prepare mentorship and coaching programmatic tools.

4. Desired Qualifications, Skills and Experience

- University degree in women studies, community development, social science, or development studies from any recognized university. A Diploma in combination with three additional years of qualifying experience may be accepted in lieu of the university degree.
- Working experience and knowledge of women empowerment and engagement in South Sudan, especially good understanding and experience with implementing strategies, plans and achieving objectives with Women-led (WLOs) and Women's Rights (WROs) organizations.
- Working experience and knowledge of generic procurement and logistics procedures and best practices, with familiarity with major donor and local regulations advantageous
- Proficiency in the English language, and good writing and computer skills, with strong project management skills and possession of good report writing skills.
- Strong team working, communication and interpersonal skills, and strong analytical and presentation skills, with strong organizing, coaching and mentoring skills.
- Ability to exercise conscience and non-tolerance to corruption and discrimination, and consciousness to gender and conflict sensitivity
- Ability to abide by the policies and personal code of conduct set by CBS and represent the organisation in a loyal and responsible manner.
- Ability and willingness and readiness to work under pressure and deal with difficult circumstances and complex conditions.

In making employment decisions, **CHILDBRIDE SOLIDARITY (CBS)** is an equal opportunity employer, which does not discriminate on the basis of gender, ethnicity, religion or political affiliation. Nonetheless, for this particular position, only qualified South Sudanese women are encouraged to apply. Application and resume (CV) should be submitted in non-editable format (PDF) to CBS official email: childbridesolidarity@gmail.com and copied to CBS HR/Admin, gkiircbs@gmail.com. Alternatively, Hard copy application and CV/Resume can also be delivered to CBS Bor office at Marol Market, and should include cover letter, a CV, copy of the national ID, relevant academic documents, and two referees.

Please note that incomplete applications will be excluded from further consideration. We thank all applicants for their expressed interests, but only short-listed candidates will be contacted.

Applications submitted after 5:00 pm on Monday, 10 January 2022, will not be considered.

Only qualified female candidates are encouraged to apply.